



Serving Children & Families of Davidson County Across 526 Square Miles



The Metropolitan Action Commission HEAD START and EARLY HEAD START PROGRAM *2023-2024 Annual Report*

The Annual Report for Head Start and Early Head Start is prepared in conjunction with the release of the city's Comprehensive Annual Financial Report (CAFR). The financial information is prepared based on the city's most recent CAFR at the time of this report.

Pictured are children from the Metropolitan Action Commission Head Start Program.

About our agency...

The Metropolitan Action Commission is the designated community action agency for Nashville and Davidson County charged with eliminating the barriers of poverty with the ultimate goal of moving families out of poverty. Using a two-generation, whole-family approach as well as an integrated service model to build a system of care for families with limited incomes, we serve an average of 20,000 families. The agency is also recognized nationally for its early adaptation of 2Gen/Whole family approach and its impact on families in moving them out of poverty as well as the Human Service Value Curve as our business model to measure the impact of our programs and resources.

Our Head Start and Early Head Start program is the largest provider of early childhood education for children birth to five in Nashville and Davidson County. This program promotes school readiness for children from income eligible families through education, health, social and other comprehensive services. The agency's Workforce and Youth Development Division provides programs designed to increase and improve the social and economic mobility of the families served through youth internships and employment for older siblings of Head Start and Early Head Start students and career pathways beyond poverty wage level employment for parents. The agency also assists families with utility, mortgage and rent payments, prescription costs, utilities and rental deposits for residents coming out of homelessness, property tax assistance for senior citizens and nutrition programs through our Summer Food Service Program. Our summer cooling program provides air conditioning units at no cost to residents with medical conditions during months when the city historically experience extreme heat conditions.

Our agency employs an average of approximately 400 team members at 8 locations throughout the county. We receive funding from The U.S. Department of Health and Human Services, U.S. Department of Agriculture, U.S. Department of the Treasury, the State of Tennessee, the City of comprised of 18 members (Commissioners) from the communities served by the agency as well as appointed members by the city Mayor.



Head Start Guiding Principles

School readiness is comprised of many elements that are driven by various factors. In order to address these multiple components of school readiness, an ongoing plan for student success which includes the child, the caregiver, and the parent, as well as a connection to home and school environments must be implemented.

- It is essential to meet individual needs through an environment of trust and acceptance that supports and respects gender, culture, language, ethnicity and structure.
- Parent engagement is a critical component in a child's development and learning experiences.
- Parents are a child's first and most important teachers.
- An alignment of curriculum, instruction and assessments are necessary to effectively support children.
- All children deserve a safe, healthy and high quality, age-appropriate program that fosters an environment of learning which will prepare them for school.

Early Head Start Guiding Principles

It is important to understand the early experiences of infants and toddlers from age 0 to three to provide the foundation for the school to succeed. The relationships that infants and toddlers build with warm, responsive, and nurturing adults assists their developmental competencies, such as a willingness to learn, developing positive relationships, productively handling stressful situations, and problem solving.

- Social-emotional development raises cognitive development.
- Positive relationships empower learning.
- Relationships open the door to curriculum delivery.
- Children are supported when teachers provide support to parents.



Our Vision

Davidson County is a place where people reach their highest potential, creating a legacy of physical, emotional, social, and economic, well-being from one generation to the next.

Our Mission

Metropolitan Action Commission embodies a spirit of hope, helps children and youth develop their potential, equips adults and families to achieve their goals, improves social and economic mobility, and advances well-being for people and communities.

Our Values

Inclusion & Dignity

Equity

Integrity

Teamwork

Innovation

Excellence

Accountability & Impact

Metropolitan Action Commission

Head Start/Early Head Start Centers

Berry Head Start and Early Head Start Center
 2233 Winford Avenue
 Nashville, TN 37211
 (615) 862-8911

Frederick Douglass Head Start and Early Head Start Center
 621 Howerton Street
 Nashville, TN 37206
 (615) 862-8878

Dudley Head Start Center
 1203 3rd Ave S
 Nashville, TN 37210
 (615) 862-8885

Richland Head Start and Early Head Start Center
 5900 Charlotte Pike
 Nashville, TN 37209
 (615) 862-8935

North Head Start Center
 1624 5th Ave N
 Nashville, TN 37208
 (615) 862-8722

Susan Gray Head Start Center
 445 Cotton Lane
 Nashville, TN 37211
 (615) 862-8888

Tom Joy Head Start and Early Head Start Center
 1901 Lischeby Ave
 Nashville, TN 37207
 (615) 880-1690



(Partnerships Program)

Metropolitan Nashville Public Schools- Division of Special Education- Extended School Year Program located at the following centers:

Dudley Head Start Center
 1203 3rd Ave S
 Nashville, TN 37210
 (615) 862-8885

Frederick Douglass Head Start and Early Head Start Center
 621 Howerton Street
 Nashville, TN 37206
 (615) 862-8878



Actual Budget Revenue 2023-2024

(Head Start Grant # 04CH01636)

Program	Federal Grant for Operations (Head Start PA25, Early Head Start PA 22)	Federal Grant for Training (Head Start PA26, Early Head Start PA 20)	Local Cash Match (Non-Federal Share)	In-Kind Match (Non-Federal Share)	Total Revenue/ In-Kind
Head Start	\$13,758,914.00	\$134,767.00	\$3,000,000.00	\$644,632.05	\$17,538,313.05
Early Head Start	\$2,538,976.00	\$33,387.00	\$158,142.95	\$2,268.00	\$2,733,273.95
					\$20,271,087.00

Actual Budget Expenditures 2023-2024

(Head Start Grant 04CH010156)

Head Start

Personnel	\$9,805,958.54
Fringe Benefits	\$3,382,189.07
Travel	\$23,630.02
Equipment	\$0
Land/Bldg. Improvements	\$0
Supplies	\$808,938.83
Contractual	\$1,117,198.58
Other	\$1,255,996.73
Indirect Costs	\$500,000.00
Total Expenditures	\$16,893,911.77

Early Head Start

Personnel	\$1,792,856.30
Fringe Benefits	\$639,002.21
Travel	\$6,069.64
Equipment	\$0
Land/Bldg. Improvements	\$0
Supplies	\$114,636.52
Contractual	\$45,317.28
Other	\$45,506.08
Indirect Costs	\$100,00.00
Total Expenditures	\$2,743,388.03

Excess In-Kind (Non-Cash/Cash)	\$196,292.50
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Total Expenditures (Head Start and Early Head Start)	\$19,637,299.80
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Projected Budget 2024-2025

Program	Federal Grant for Operations (Head Start PA25, Early Head Start PA 22)	Federal Grant for Training (Head Start PA26, Early Head Start PA 20)	COLA & Quality Improvement	COVID-19 One-time Funding	Startup
Head Start	\$13,758,914.00	\$134,767.00	\$323,334.00	\$0	\$0
Early Head Start	\$2,538,976.00	\$33,387.00	\$59,666.00	\$0	\$0

Program	Non-Federal Share Match (Local)	Non-Federal Share (Non-Cash)
Head Start	\$3,300,000.00	\$173,419.00
Early Head Start	\$500,000.00	\$143,092.00

Head Start Total Revenue	\$17,690,434.00
Early Head Start Total Revenue	\$3,275,121.00
Grand Total Revenue	\$20,965.555.00

The Metropolitan Government of Nashville and Davidson County participates in an independent audit which monitors internal controls, financial reporting in accordance with Government Auditing Standards by Crosslin Certified Public Accountants. There were no findings reported for these reporting years.

To access all CAFR and Single Audit Reports visit Metro Nashville Government Finance Webpage at www.nashville.gov/finance/financial-operations.aspx

A snapshot of the Early Head Start Program for the 2023-24 School Year

The Metropolitan Action Commission has Early Head Start Classrooms within four of our Head Start/Early Head Start centers (Berry, Douglass, Richland and Tom Joy).



Funded Enrollment (104 children and 16 expectant mothers)	120
Cumulative Enrollment	236
Total Staff	28
Total Number of Classrooms	14
Average Class Size	8
Mental Health Referrals	4
Up-to-date Oral Health Care	150
Children up-to-date on Immunizations	141
Children with IFSP	27
Prenatal Health Care	43
Single Parent Families	150
Two Parent Families	19
Parent(s) Employed	87
Parent(s) in Training or School	24
Volunteers	51
Homeless Families Served	4
Father Engagement	86

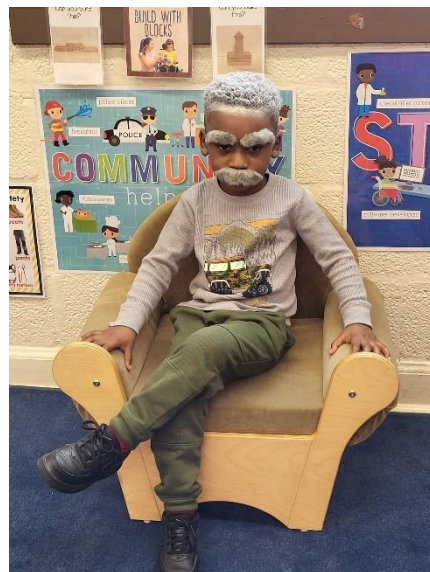
The Metropolitan Action Commission Head Start and Early Head Start Program Information Report (PIR) provides comprehensive data on the services, staff, children, and families served by our Early Childhood Education Program.

All programs across the nation are also required to provide this data to the Office of Head Start.

A snapshot of the Head Start Program for the 2023-24 School Year

The Metropolitan Action Commission has seven Head Start locations throughout Nashville and Davidson County.

Funded Enrollment	1245
Cumulative Enrollment	909
Total Budgeted Staff	249
Total Number of Classrooms	51
Transportation Services (Bus)	284
Mental Health Referrals	31
Current Physical Exam	884
Completed professional dental examination	806
Children with IEP	87
Newly Enrolled Children Behavioral Screening	443
Single Parent Families	673
Two Parent Families	135
Parent(s) Employed	434
Parent(s) in Training or School	109
Volunteers	993
Homeless Families Served	13



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**For more information regarding the
Metropolitan Action Commission
Head Start and Early Head Start Programs
contact:**

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(stephanie.ross@nashville.gov)
615-862-8860. Ext 70146**

or

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615-862-8860, Ext 70104**

**Metropolitan Action Commission
1281 Murfreesboro Pike Nashville, TN 37217
Nashville.gov/mac**