

2023 O.P.A. Annual Report

<u>2023 Allegations (per employee)</u>	Total	Exonerated	Sustained	Unfounded	Not Sustained	M. O. R.	Open
Abusive Treatment	1	0	0	1	0	0	0
Adherence to Law	31	0	26	0	4	0	1
Association with Criminals	0	0	0	0	0	0	0
Biased Based Policing	2	1	0	1	0	0	0
Conduct Unbecoming	16	1	8	3	2	1	1
Courtesy	26	8	7	3	4	3	1
Deficient - Ineffecient Perform.	32	9	13	6	1	0	3
Harrassment - Discrimination	1	0	0	1	0	0	0
Harrassment - Retaliation	0	0	0	0	0	0	0
Honesty - Truthfulness	16	3	5	3	3	1	1
Intevening in citations/arrests	0	0	0	0	0	0	0
Intimidation	1	0	1	0	0	0	0
Obstruction of Rights	8	6	0	0	1	0	1
Substance Abuse	1	0	1	0	0	0	0
BWC	3	0	1	0	1	0	1
Other Policy Violations	165	20	96	8	20	9	12
TOTALS	303	48	158	26	36	14	21

<u>OPA Investigation Outcomes (per employee)</u>	2017	2018	2019	2020	2021	2022	2023
Exonerated	20	7	5	24	28	12	48
Sustained	30	89	80	86	158	60	158
Not Sustained	40	48	16	21	13	21	36
Unfounded	41	11	27	41	26	14	26
Matter of Record	19	13	5	3	14	9	14
Open	0	0	0	0	8	1	21

<u>Cases</u>	2017	2018	2019	2020	2021	2022	2023
IA Complaints from Pilot Program	0	0	0	0	0	0	30
IA Complaints Opened	59	61	54	69	80	55	90
Citizen Initiated	36	34	39	43	26	22	61
% Citizen Initiated	61%	56%	72%	62%	33%	40%	68%
Supervisor Initiated	23	27	15	26	54	33	60
% Supervisor Initiated	39%	44%	28%	38%	68%	60%	67%
IA Complaints Closed	59	61	53	64	79	53	101
IA Cases Opened and Closed in the same year	52	61	45	57	60	40	69
Number of Prior Cases Closed	10	7	8	7	15	8	18

<u>Cycle Times</u>	2017	2018	2019	2020	2021	2022	2023
Average Number of Days	33	33	31	30	32	35	33
Median Number of Days	36	33	32	33	36	37	36

<u>Employees Investigated</u>	2017	2018	2019	2020	2021	2022	2023
Total Employees	2066	2075	1975	2082	2147	2211	2312
Employees Investigated	82	86	71	99	103	111	194
% of Police employees Inves.	4%	4%	4%	5%	5%	5%	8%

<u>2023 Case Summary</u>	
Investigations Brought Over From 2022	18
Investigations Initiated in 2023	120
Total Investigations Completed in 2023	100