

# Appendix 6: Pay Grades and Rates

This table presents Civil Service\* and non-Civil Service pay grades used by many departments, each grade's minimum and maximum annual salaries, number of steps in grade, and number of months at each step. It does not include other positions whose salaries are set by state law or by letter of agreement.

Grade	Annual Salary		Steps	Months	Grade	Annual Salary		Steps	Months
	Min	Max				Min	Max		
BE	-----	14,000	-----	-----	PS01	-----	45,045	1	6
CM	-----	23,100	-----	-----	PS02	-----	50,054	1	6
CO00	-----	43,647	1	2	PS03	59,261	77,038	10	12
CO01	-----	47,597	1	6	PS04	65,259	84,837	10	12
CO02	52,575	68,344	10	12	PS05	75,529	98,185	10	12
CO03	57,895	75,259	10	12	PS06	90,634	117,822	10	12
CO04	63,609	82,693	10	12	PS07	104,230	135,495	10	12
DP01	106,430	202,684	Open Range	-----	PS08	114,653	171,979	10	12
DP02	144,151	288,302	Open Range	-----	PS09	126,118	208,094	10	12
ET01	-----	43,647	1	6	PS10	139,309	236,790	10	12
ET02	44,943	58,426	10	12-24	SP01	18.00	23.40	Open Range	-----
ET03	47,597	61,876	10	12-24	SS01	20.70	26.91	Open Range	-----
ET04	52,575	68,344	10	12-24	ST02	25,952	33,737	10	12-24
ET05	57,895	75,259	10	12-24	ST03	28,301	36,791	10	12-24
ET06	63,609	82,693	10	12-24	ST04	30,862	40,121	10	12-24
ET07	76,236	107,045	Open Range	-----	ST05	33,656	43,752	10	12-24
ET08	88,914	133,371	Open Range	-----	ST06	36,702	47,712	10	12-24
FD01	-----	45,045	1	6	ST07	40,024	52,031	10	12-24
FD02	-----	50,054	1	6	ST08	43,647	56,740	10	12-24
FD03	53,651	69,742	10	12	ST09	47,597	61,876	10	12-24
FD04	59,261	77,038	10	12	ST10	52,575	68,344	10	12-24
FD05	65,259	84,837	10	12	ST11	57,895	75,259	10	12-24
FD06	69,132	89,870	10	12	TG07	38,013	49,598	10	12-24
FD07	73,577	95,647	10	12	TG08	40,040	52,243	10	12-24
FD08	80,934	105,212	10	12	TG09	42,203	55,066	10	12-24
FD09	89,028	115,733	10	12	TG10	44,069	57,500	10	12-24
FD10	99,711	129,621	10	12	TG11	46,150	60,216	10	12-24
FD11	114,653	171,979	Open Range	-----	TG12	48,124	62,791	10	12-24
FD12	126,118	208,094	Open Range	-----	TG13	50,017	65,260	10	12-24
FD13	139,309	236,790	Open Range	-----	TG14	52,044	67,906	10	12-24
HD01	134,709	222,271	Open Range	-----	TG15	54,126	70,622	10	12-24
HD02	141,445	233,384	Open Range	-----	TG16	56,181	73,303	10	12-24
HD03	146,833	242,275	Open Range	-----	TG17	58,428	76,235	10	12-24
HD04	154,175	254,389	Open Range	-----	TL07	41,771	54,501	10	12-24
JS01	45,691	59,392	Open Range	-----	TL08	44,069	57,500	10	12-24
JS02	54,829	71,278	Open Range	-----	TL09	46,367	60,498	10	12-24
JS03	65,795	85,533	Open Range	-----	TL10	48,475	63,250	10	12-24
MM	-----	180,000	-----	-----	TL11	50,855	66,354	10	12-24
OR01	43,647	56,740	Open Range	-----	TL12	52,963	69,105	10	12-24
OR02	47,597	61,876	Open Range	-----	TL13	55,207	72,033	10	12-24
OR03	52,575	68,344	Open Range	-----	TL14	57,370	74,855	10	12-24
OR04	57,895	75,259	Open Range	-----	TL15	59,560	77,713	10	12-24
OR05	63,609	82,694	Open Range	-----	TL16	61,696	80,499	10	12-24
OR06	69,923	94,395	Open Range	-----	TL17	64,164	83,719	10	12-24
OR07	76,236	107,045	Open Range	-----	TS02	41,608	54,290	10	12-24
OR08	82,575	119,734	Open Range	-----	TS03	43,852	57,217	10	12-24
OR09	88,914	133,371	Open Range	-----	TS04	45,772	59,722	10	12-24
OR10	96,992	150,337	Open Range	-----	TS05	47,746	62,297	10	12-24
OR11	105,069	168,111	Open Range	-----	TS06	49,827	65,013	10	12-24
OR12	114,328	188,641	Open Range	-----	TS07	51,936	67,765	10	12-24
OR13	123,587	210,097	Open Range	-----	TS08	53,775	70,164	10	12-24
OR14	134,709	242,477	Open Range	-----	TS09	55,964	73,021	10	12-24
PD	-----	202,130	-----	-----	TS10	57,884	75,526	10	12-24
PK01	45,045	58,119	10	12	TS11	60,101	78,418	10	12-24
PK02	50,054	65,069	10	12	TS12	62,102	81,029	10	12-24
PK03	65,259	84,837	10	12	TS13	64,994	84,803	10	12-24
PK04	75,529	98,185	10	12	TS14	68,320	89,142	10	12-24
					TS15	72,510	94,610	10	12-24
					TS16	77,215	100,748	10	12-24
					TS17	80,303	104,778	10	
					VM	-----	25,230	-----	-----

\*This is updated with rates as of 7/1/2022.