



Metropolitan Government of Nashville and Davidson County

Pay Tables Effective 7/1/2022

- General Government
- Police and Fire
- Longevity Pay Resolution



Explanation of Pay Types

Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

Standard Range Schedule (ST):

A position is subject to the ST, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

Police and Fire Schedules (PS and FD):

The PS schedule covers sworn members of the Metro Police Department and the FD schedule covers Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET), and Park Police (PK)

Open Range (OR): Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which include minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Bonus Plans: Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance, may be paid to employees up to a maximum of the equivalent of 6% of the employees annual base pay.

Explanation of Pay Calculations

Except as specifically noted in this pay plan, the pay for all full-time employees is based on an annual salary.

- Step Plans: ST, FD, PS, CO, ET, PK, TLS
When an employee on these schedules is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee’s “promotional step”, moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee’s promotional step.

- Open Range
Employees eligible for the Open Range pay plan may receive promotions in accordance with Civil Service Policy.

- Reclassifications
Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step or rate which is closest to, but not less than, their current pay.

- Living Wage
New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

FISCAL YEAR 2023 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only		
											Steps	11th	12th
ST02	25,951.72	26,816.75	27,681.77	28,546.83	29,411.87	30,276.87	31,141.91	32,006.96	32,871.97	33,737.03	865.03	34,602.06	35,467.09
ST03	28,300.68	29,244.00	30,187.32	31,130.67	32,074.00	33,017.32	33,960.65	34,903.99	35,847.31	36,790.65	943.31	37,733.96	38,677.27
ST04	30,862.25	31,890.95	32,919.67	33,948.40	34,977.10	36,005.80	37,034.51	38,063.24	39,091.95	40,120.66	1,028.71	41,149.37	42,178.08
ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44

Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years
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* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2023 OPEN RANGE PAY TABLE

EFFECTIVE 7/1/2022

GRADE	Minimum	Midpoint	Maximum
OR01	43,646.56	50,193.38	56,740.18
OR02	47,597.13	54,736.50	61,875.90
OR03	52,574.62	60,459.49	68,344.34
OR04	57,894.90	66,576.85	75,258.80
OR05	63,608.96	73,151.70	82,694.46
OR06	69,922.57	82,159.02	94,395.48
OR07	76,236.20	91,640.82	107,045.44
OR08	82,575.23	101,154.65	119,734.09
OR09	88,914.27	111,142.84	133,371.40
OR10	96,991.80	123,664.55	150,337.31
OR11	105,069.36	136,590.17	168,110.98
OR12	114,327.98	151,484.57	188,641.16
OR13	123,586.61	166,841.90	210,097.21
OR14	134,709.41	188,593.17	242,476.93

Open Range

FISCAL YEAR 2023 EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only			
											Steps	11th	12th	
ET01	43,646.56													
ET02	44,942.99	46,441.07	47,939.12	49,437.19	50,935.25	52,433.29	53,931.36	55,429.41	56,927.48	58,425.54	1,498.06	59,923.60	61,421.66	
ET03	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95	
ET04	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72	
ET05	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44	
ET06	63,608.96	65,729.43	67,849.90	69,970.35	72,090.84	74,211.31	76,331.77	78,452.24	80,572.70	82,693.19	2,120.48	84,813.67	86,934.15	
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years				

* Note: Steps may vary slightly due to rounding

GRADE	Minimum	Midpoint	Maximum
ET07	76,236.20	91,640.82	107,045.44
ET08	88,914.27	111,142.84	133,371.40
	Open Range		

FISCAL YEAR 2023 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only		
											Steps	11th	12th
TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
TG08	40,040.28	41,241.49	42,478.73	43,753.09	45,065.68	46,417.65	47,810.18	49,244.49	50,721.82	52,243.47	3%	53,810.77	55,425.10
TG09	42,203.17	43,469.27	44,773.35	46,116.55	47,500.05	48,925.05	50,392.80	51,904.58	53,461.72	55,065.57	3%	56,717.54	58,419.06
TG10	44,068.63	45,390.69	46,752.41	48,154.98	49,599.63	51,087.62	52,620.25	54,198.86	55,824.83	57,499.57	3%	59,224.56	61,001.29
TG11	46,150.41	47,534.92	48,960.97	50,429.80	51,942.69	53,500.97	55,106.00	56,759.18	58,461.96	60,215.82	3%	62,022.29	63,882.96
TG12	48,124.04	49,567.76	51,054.79	52,586.43	54,164.02	55,788.94	57,462.61	59,186.49	60,962.08	62,790.94	3%	64,674.67	66,614.91
TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
TG16	56,180.77	57,866.19	59,602.18	61,390.25	63,231.96	65,128.92	67,082.79	69,095.27	71,168.13	73,303.17	3%	75,502.27	77,767.33
TG17	58,428.00	60,180.84	61,986.27	63,845.86	65,761.24	67,734.08	69,766.10	71,859.08	74,014.85	76,235.30	3%	78,522.36	80,878.03
TL07	41,770.58	43,023.70	44,314.41	45,643.84	47,013.16	48,423.55	49,876.26	51,372.55	52,913.73	54,501.14	3%	56,136.17	57,820.26
TL08	44,068.63	45,390.69	46,752.41	48,154.98	49,599.63	51,087.62	52,620.25	54,198.86	55,824.83	57,499.57	3%	59,224.56	61,001.29
TL09	46,366.69	47,757.69	49,190.42	50,666.13	52,186.11	53,751.69	55,364.24	57,025.17	58,735.93	60,498.01	3%	62,312.95	64,182.34
TL10	48,475.49	49,929.76	51,427.65	52,970.48	54,559.59	56,196.38	57,882.27	59,618.74	61,407.30	63,249.52	3%	65,147.01	67,101.42
TL11	50,854.67	52,380.31	53,951.72	55,570.27	57,237.38	58,954.50	60,723.14	62,544.83	64,421.17	66,353.81	3%	68,344.42	70,394.76
TL12	52,963.45	54,552.36	56,188.93	57,874.60	59,610.84	61,399.17	63,241.15	65,138.38	67,092.53	69,105.31	3%	71,178.47	73,313.82
TL13	55,207.45	56,863.68	58,569.59	60,326.68	62,136.48	64,000.57	65,920.59	67,898.21	69,935.16	72,033.21	3%	74,194.21	76,420.03
TL14	57,370.34	59,091.45	60,864.19	62,690.12	64,570.82	66,507.94	68,503.18	70,558.28	72,675.03	74,855.28	3%	77,100.94	79,413.97
TL15	59,560.26	61,347.06	63,187.47	65,083.09	67,035.58	69,046.65	71,118.05	73,251.59	75,449.14	77,712.61	3%	80,043.99	82,445.31
TL16	61,696.10	63,546.98	65,453.39	67,416.99	69,439.50	71,522.69	73,668.37	75,878.42	78,154.77	80,499.41	3%	82,914.39	85,401.82
TL17	64,163.94	66,088.86	68,071.53	70,113.68	72,217.09	74,383.60	76,615.11	78,913.56	81,280.97	83,719.40	3%	86,230.98	88,817.91

Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years
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* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2023 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2022

** continued*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only		
											Steps	11th	12th
TS02	41,608.38	42,856.63	44,142.33	45,466.60	46,830.60	48,235.52	49,682.59	51,173.07	52,708.26	54,289.51	3%	55,918.20	57,595.74
TS03	43,852.34	45,167.91	46,522.95	47,918.64	49,356.20	50,836.89	52,362.00	53,932.86	55,550.85	57,217.38	3%	58,933.90	60,701.92
TS04	45,771.90	47,145.06	48,559.41	50,016.19	51,516.68	53,062.18	54,654.05	56,293.67	57,982.48	59,721.95	3%	61,513.61	63,359.02
TS05	47,745.53	49,177.89	50,653.23	52,172.83	53,738.01	55,350.15	57,010.65	58,720.97	60,482.60	62,297.08	3%	64,165.99	66,090.97
TS06	49,827.29	51,322.11	52,861.77	54,447.62	56,081.05	57,763.48	59,496.38	61,281.27	63,119.71	65,013.30	3%	66,963.70	68,972.61
TS07	51,936.09	53,494.18	55,099.01	56,751.98	58,454.54	60,208.18	62,014.43	63,874.86	65,791.11	67,764.84	3%	69,797.79	71,891.72
TS08	53,774.55	55,387.79	57,049.42	58,760.90	60,523.73	62,339.44	64,209.62	66,135.91	68,119.99	70,163.59	3%	72,268.50	74,436.55
TS09	55,964.46	57,643.40	59,372.70	61,153.88	62,988.50	64,878.16	66,824.50	68,829.24	70,894.12	73,020.94	3%	75,211.57	77,467.92
TS10	57,884.02	59,620.54	61,409.16	63,251.43	65,148.97	67,103.44	69,116.54	71,190.04	73,325.74	75,525.51	3%	77,791.28	80,125.01
TS11	60,100.97	61,904.00	63,761.12	65,673.95	67,644.17	69,673.50	71,763.71	73,916.62	76,134.12	78,418.14	3%	80,770.68	83,193.80
TS12	62,101.63	63,964.68	65,883.62	67,860.13	69,895.93	71,992.81	74,152.59	76,377.17	78,668.49	81,028.54	3%	83,459.40	85,963.18
TS13	64,994.46	66,944.30	68,952.63	71,021.21	73,151.85	75,346.41	77,606.80	79,935.00	82,333.05	84,803.04	3%	87,347.13	89,967.55
TS14	68,319.91	70,369.50	72,480.59	74,655.01	76,894.66	79,201.50	81,577.55	84,024.88	86,545.63	89,142.00	3%	91,816.26	94,570.75
TS15	72,510.47	74,685.78	76,926.35	79,234.14	81,611.16	84,059.49	86,581.27	89,178.71	91,854.07	94,609.69	3%	97,447.98	100,371.42
TS16	77,214.74	79,531.18	81,917.12	84,374.63	86,905.87	89,513.05	92,198.44	94,964.39	97,813.32	100,747.72	3%	103,770.15	106,883.26
TS17	80,303.33	82,712.43	85,193.80	87,749.61	90,382.10	93,093.56	95,886.37	98,762.96	101,725.85	104,777.63	3%	107,920.96	111,158.59

Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years
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* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2023 FIRE PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only			
											Steps	11th	12th	
FD01	45,044.65													
FD02	50,054.02													
FD03	53,651.42	55,439.30	57,227.16	59,015.04	60,802.90	62,590.78	64,378.65	66,166.52	67,954.39	69,742.27	1,787.87	71,530.14	73,318.00	
FD04	59,260.98	61,236.17	63,211.37	65,186.57	67,161.78	69,136.96	71,112.15	73,087.35	75,062.56	77,037.73	1,975.20	79,012.93	80,988.13	
FD05	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14	
FD06	69,132.35	71,436.53	73,740.72	76,044.90	78,349.08	80,653.27	82,957.45	85,261.63	87,565.82	89,870.00	2,304.18	92,174.18	94,478.37	
FD07	73,576.55	76,028.85	78,481.15	80,933.45	83,385.75	85,838.06	88,290.36	90,742.66	93,194.96	95,647.26	2,452.30	98,099.56	100,551.86	
FD08	80,934.21	83,631.75	86,329.29	89,026.83	91,724.37	94,421.92	97,119.46	99,817.00	102,514.54	105,212.08	2,697.54	107,909.63	110,607.17	
FD09	89,027.63	91,994.91	94,962.20	97,929.49	100,896.78	103,864.07	106,831.35	109,798.64	112,765.93	115,733.22	2,967.29	118,700.51	121,667.79	
FD10	99,710.94	103,034.30	106,357.67	109,681.03	113,004.39	116,327.75	119,651.11	122,974.47	126,297.83	129,621.19	3,323.36	132,944.56	136,267.92	
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year				

* Note: Steps may vary slightly due to rounding

GRADE	Minimum	Midpoint	Maximum
FD11	114,652.56	143,315.70	171,978.84
FD12	126,117.82	167,106.11	208,094.40
FD13	139,309.26	188,049.50	236,789.76
Open Range			

FISCAL YEAR 2023 POLICE PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only			
											Steps	11th	12th	
PS01	45,044.65													
PS02	50,054.02													
PS03	59,260.98	61,236.17	63,211.37	65,186.57	67,161.78	69,136.96	71,112.15	73,087.35	75,062.56	77,037.73	1,975.20	79,012.93	80,988.13	
PS04	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14	
PS05	75,528.69	78,046.07	80,563.44	83,080.81	85,598.19	88,115.55	90,632.92	93,150.30	95,667.67	98,185.04	2,517.37	100,702.41	103,219.78	
PS06	90,634.44	93,655.28	96,676.13	99,696.97	102,717.82	105,738.66	108,759.51	111,780.36	114,801.20	117,822.05	3,020.84	120,842.89	123,863.73	
PS07	104,229.61	107,703.57	111,177.55	114,651.52	118,125.49	121,599.46	125,073.44	128,547.41	132,021.38	135,495.36	3,473.98	138,969.34	142,443.32	
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year				

* Note: Steps may vary slightly due to rounding

GRADE	Minimum	Midpoint	Maximum
PS08	114,652.56	143,315.70	171,978.84
PS09	126,117.82	167,106.11	208,094.40
PS10	139,309.26	188,049.50	236,789.76
Open Range			

FISCAL YEAR 2023 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only			
											Steps	11th	12th	
CO00	43,646.56													
CO01	47,597.12													
CO02	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72	
CO03	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44	
CO04	63,608.96	65,729.43	67,849.90	69,970.35	72,090.84	74,211.31	76,331.77	78,452.24	80,572.70	82,693.19	2,120.48	84,813.67	86,934.15	
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year				

* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2023 PARK POLICE PAY TABLE

EFFECTIVE 7/1/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Use for calculation purposes only		
											Steps	11th	12th
PK01	45,044.65	46,497.39	47,950.12	49,402.86	50,855.56	52,308.30	53,761.01	55,213.73	56,666.48	58,119.20	1,452.72	59,571.92	61,024.64
PK02	50,054.02	51,722.32	53,390.62	55,058.92	56,727.22	58,395.52	60,063.82	61,732.12	63,400.42	65,068.72	1,668.30	66,737.02	68,405.32
PK03	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14
PK04	75,528.69	78,046.07	80,563.44	83,080.81	85,598.19	88,115.55	90,632.92	93,150.30	95,667.67	98,185.04	2,517.37	100,702.41	103,219.78

Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year
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* Note: Steps may vary slightly due to rounding

** Park Police Trainee employees are paid at Step 1 of grade PK01 while attending the Police Training Academy. After successful completion of the academy, employees are reclassified to Park Police 1 (PK01) at Step 2. For all other grades, Step 1 is a 1-year step.

FISCAL YEAR 2023 SPECIAL PAY TABLE

EFFECTIVE 7/1/2022

COUNCIL MEMBER			
ANNUAL	CM	23,100.00	
		25,615.00	<i>effective September 2023</i>
METRO MAYOR			
ANNUAL	MM	180,000.00	
		209,898.00	<i>effective September 2023</i>
VICE MAYOR			
ANNUAL	VM	25,230.00	
		27,977.00	<i>effective September 2023</i>
PUBLIC DEFENDER			
ANNUAL	PD	166,526.00	
		202,130.00	<i>effective September 2022</i>
BOARD OF EDUCATION MEMBER			
ANNUAL	BE	14,000.00	

JUDICIAL SERVICES			<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
ANNUAL	JS01		45,690.74	52,541.49	59,392.24
	JS02		54,828.89	63,053.22	71,277.57
	JS03		65,794.67	75,663.87	85,533.07

SCHOOL PATROL			<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
HOURLY	SP		18.00	20.70	23.40
	SS		20.70	23.81	26.91

DIRECTORS PAY			<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
ANNUAL	DP01		106,430.19	154,556.88	202,683.56
	DP02		144,151.04	216,226.55	288,302.07

Open Range

FISCAL YEAR 2023 PART-TIME/SEASONAL PAY TABLE

EFFECTIVE 7/1/2022

		Open Range	
		MIN	MAX
09020	Part-Time/Seasonal		
09100	Part-Time Worker 1	7.62	12.49
09101	Part-Time Worker 2	8.38	13.94
09102	Part-Time Worker 3	9.47	15.06
10893	Part-Time Worker 4	10.90	18.00
09103	Seasonal Worker 1	7.62	11.15
09104	Seasonal Worker 2	8.00	11.71
09105	Seasonal Worker 3	8.67	13.94
09106	Seasonal Worker 4	9.22	14.49
09107	Seasonal Worker 5	9.47	15.06
10894	Seasonal Worker 6	10.00	16.50
10895	Seasonal Worker 7	10.90	18.00
11195	Seasonal Worker 8	12.00	18.15
11196	Seasonal Worker 9	12.26	18.35
09108	Sports Official (per game)	8.00	66.63
09109	Chief Umpire (per game)	15.00	37.90
09110	Sports Scorer (per game)	8.00	15.00

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
11044	311 Call Center Specialist	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
11045	311 Call Center Specialist Senior	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
11170	Accountant	OR04	57,894.90				66,576.85					75,258.80			
01050	Accountant Chief	OR13	123,586.61				166,841.90					210,097.21			
11171	Accountant Senior	OR06	69,922.57				82,159.02					94,395.48			
07241	Administrative Assistant	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10863	Administrative Services Division Manager	OR09	88,914.27				111,142.84					133,371.40			
07242	Administrative Services Manager	OR07	76,236.20				91,640.82					107,045.44			
07243	Administrative Services Officer 2	OR01	43,646.56				50,193.38					56,740.18			
07244	Administrative Services Officer 3	OR03	52,574.62				60,459.49					68,344.34			
07245	Administrative Services Officer 4	OR05	63,608.96				73,151.70					82,694.46			
07720	Administrative Specialist	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10100	Application Technician 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10102	Application Technician 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10103	Application Technician 3	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
02670	Appraiser 2	OR01	43,646.56				50,193.38					56,740.18			
07247	Appraiser 3	OR03	52,574.62				60,459.49					68,344.34			
04400	Appraiser 4	OR05	63,608.96				73,151.70					82,694.46			
07246	Appraiser Analyst 2	OR02	47,597.13				54,736.50					61,875.90			
06116	Appraiser Analyst 3	OR04	57,894.90				66,576.85					75,258.80			
10830	Appraiser Analyst 4	OR07	76,236.20				91,640.82					107,045.44			
11173	Apprentice	TG10	44,068.63	45,390.69	46,752.41	48,154.98	49,599.63	51,087.62	52,620.25	54,198.86	55,824.83	57,499.57	3%	59,224.56	61,001.29
06801	Aquatics Coordinator	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10831	Archives Associate	OR01	43,646.56				50,193.38					56,740.18			
06802	Archivist	OR05	63,608.96				73,151.70					82,694.46			
06650	Arts Commission Exec Director	DP01	106,430.19				154,556.88					202,683.56			
06524	Assessments Manager	OR09	88,914.27				111,142.84					133,371.40			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10943	Assistant Accountant Chief	OR11	105,069.36				136,590.17					168,110.98			
10942	Assistant Budget Officer	OR11	105,069.36				136,590.17					168,110.98			
10868	Assistant Metropolitan Attorney 1	OR06	69,922.57				82,159.02					94,395.48			
10869	Assistant Metropolitan Attorney 2	OR08	82,575.23				101,154.65					119,734.09			
10870	Assistant Metropolitan Attorney 3	OR10	96,991.80				123,664.55					150,337.31			
10871	Assistant Metropolitan Attorney 4	OR11	105,069.36				136,590.17					168,110.98			
10944	Assistant Metropolitan Treasurer	OR11	105,069.36				136,590.17					168,110.98			
10864	Assistant Public Defender 1	OR06	69,922.57				82,159.02					94,395.48			
10865	Assistant Public Defender 2	OR08	82,575.23				101,154.65					119,734.09			
10866	Assistant Public Defender 3	OR10	96,991.80				123,664.55					150,337.31			
10867	Assistant Public Defender 4	OR11	105,069.36				136,590.17					168,110.98			
10945	Assistant Public Property Officer	OR11	105,069.36				136,590.17					168,110.98			
10946	Assistant Purchasing Agent	OR11	105,069.36				136,590.17					168,110.98			
07192	Associate Metropolitan Attorney	OR13	123,586.61				166,841.90					210,097.21			
06715	Audio - Visual Specialist	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
02580	Auditing Manager	OR11	105,069.36				136,590.17					168,110.98			
00660	Auditorium Manager	DP01	106,430.19				154,556.88					202,683.56			
00680	Automotive Mechanic	TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
00690	Automotive Mechanic Leader	TL14	57,370.34	59,091.45	60,864.19	62,690.12	64,570.82	66,507.94	68,503.18	70,558.28	72,675.03	74,855.28	3%	77,100.94	79,413.97
06081	Automotive Mechanic-Cert	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
00700	Automotive Shop Supervisor	TS14	68,319.91	70,369.50	72,480.59	74,655.01	76,894.66	79,201.50	81,577.55	84,024.88	86,545.63	89,142.00	3%	91,816.26	94,570.75
06907	Beer Permit Board-Exec Director	DP01	106,430.19				154,556.88					202,683.56			
07251	Beer Permit Inspector 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07723	Beer Permit Inspector 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10872	Beer Permit Inspector 3	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
01770	Building & Grounds Electrician	TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
01780	Building & Grounds Lead Electrician	TL15	59,560.26	61,347.06	63,187.47	65,083.09	67,035.58	69,046.65	71,118.05	73,251.59	75,449.14	77,712.61	3%	80,043.99	82,445.31

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
02230	Building Maintenance Lead Mechanic	TL14	57,370.34	59,091.45	60,864.19	62,690.12	64,570.82	66,507.94	68,503.18	70,558.28	72,675.03	74,855.28	3%	77,100.94	79,413.97
07255	Building Maintenance Leader	TG08	40,040.28	41,241.49	42,478.73	43,753.09	45,065.68	46,417.65	47,810.18	49,244.49	50,721.82	52,243.47	3%	53,810.77	55,425.10
02220	Building Maintenance Mechanic	TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
00842	Building Maintenance Superintendent	TS15	72,510.47	74,685.78	76,926.35	79,234.14	81,611.16	84,059.49	86,581.27	89,178.71	91,854.07	94,609.69	3%	97,447.98	100,371.42
07256	Building Maintenance Supervisor	TS13	64,994.46	66,944.30	68,952.63	71,021.21	73,151.85	75,346.41	77,606.80	79,935.00	82,333.05	84,803.04	3%	87,347.13	89,967.55
07257	Building Maintenance Worker	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
10458	Board of Education Member	BE	14,000.00												
00800	Budget Officer	OR13	123,586.61				166,841.90					210,097.21			
06811	Building Inspection Chief	OR05	63,608.96				73,151.70					82,694.46			
06810	Building Inspector 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07254	Building Inspector 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
06699	Business Development Officer	OR07	76,236.20				91,640.82					107,045.44			
07729	CAD/GIS Analyst 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07730	CAD/GIS Analyst 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
11174	Carpenter	TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
11104	Chief Diversity Equity & Inclusion Officer	OR13	123,586.61				166,841.90					210,097.21			
07113	Chief Information Officer	DP02	144,151.04				216,226.55					288,302.07			
11034	Circulation Assistant	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
07768	Circulation Supervisor	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06675	Claims Division Manager	OR07	76,236.20				91,640.82					107,045.44			
06674	Claims Rep 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06673	Claims Rep 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07081	Codes Administration Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
01540	Codes Administration Director	DP02	144,151.04				216,226.55					288,302.07			
01290	Collections Officer	OR07	76,236.20				91,640.82					107,045.44			
10459	Combination Codes Inspector	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
11028	Comm Oversight Board Asst Exec Dir	OR09	88,914.27				111,142.84					133,371.40			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
11027	Comm Oversight Board Exec Director	DP01	106,430.19				154,556.88					202,683.56			
11029	Comm Oversight Board Legal Advisor	OR10	96,991.80				123,664.55					150,337.31			
07731	Compliance Inspector 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07732	Compliance Inspector 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07733	Compliance Inspector 3	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
11175	Compliance Monitor	OR04	57,894.90				66,576.85					75,258.80			
11176	Compliance Monitor Senior	OR07	76,236.20				91,640.82					107,045.44			
01301	Computer Operations Scheduler	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
01302	Computer Operations Shift Supervisor	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
11035	Concessions Clerk	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
07734	Contract Administrator	OR09	88,914.27				111,142.84					133,371.40			
06982	Correctional Officer 1	CO01	47,597.12												
06981	Correctional Officer 2	CO02	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
07145	Correctional Officer Lieutenant	CO04	63,608.96	65,729.43	67,849.90	69,970.35	72,090.84	74,211.31	76,331.77	78,452.24	80,572.70	82,693.19	2,120.48	84,813.67	86,934.15
06690	Correctional Officer Sergeant	CO03	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10879	Correctional Officer Trainee	CO00	43,646.56												
01334	Council Member	CM	23,100.00												
01339	Court Administrator	OR11	105,069.36				136,590.17					168,110.98			
01340	Court Clerk	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
07279	Criminal Investigator	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
07206	Criminal Investigator Chief	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
07219	Criminal Justice Coordinator	OR07	76,236.20				91,640.82					107,045.44			
05450	Custodial Services Asst Supervisor	TS04	45,771.90	47,145.06	48,559.41	50,016.19	51,516.68	53,062.18	54,654.05	56,293.67	57,982.48	59,721.95	3%	61,513.61	63,359.02
05460	Custodial Services Supervisor	TS05	47,745.53	49,177.89	50,653.23	52,172.83	53,738.01	55,350.15	57,010.65	58,720.97	60,482.60	62,297.08	3%	64,165.99	66,090.97
10832	Custodian	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
06233	Customer Service Assistant Manager	OR05	63,608.96				73,151.70					82,694.46			
10833	Customer Service Field Rep	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10834	Customer Service Field Rep Senior	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
11203	Customer Service Field Specialist	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
00746	Customer Service Manager	OR09	88,914.27				111,142.84					133,371.40			
06598	Customer Service Supervisor	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
06817	Data Entry Programmer	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07288	Data Production Control Specialist	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10948	Deputy Director	OR13	123,586.61				166,841.90					210,097.21			
01496	Deputy Metropolitan Attorney	OR14	134,709.41				188,593.17					242,476.93			
07205	Deputy Public Defender	OR11	105,069.36				136,590.17					168,110.98			
06400	Development Coordinator	OR05	63,608.96				73,151.70					82,694.46			
06822	Electrical Inspection Chief	OR05	63,608.96				73,151.70					82,694.46			
06821	Electrical Inspector 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07290	Electrical Inspector 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10142	Emerg Communications Dir	DP02	144,151.04				216,226.55					288,302.07			
10414	Emergency Telecom Assistant Director	ET08	88,914.27				111,142.84					133,371.40			
10413	Emergency Telecom Manager	ET07	76,236.20				91,640.82					107,045.44			
10407	Emergency Telecom Officer 1	ET01	43,646.56												
10408	Emergency Telecom Officer 2	ET02	44,942.99	46,441.07	47,939.12	49,437.19	50,935.25	52,433.29	53,931.36	55,429.41	56,927.48	58,425.54	1,498.06	59,923.60	61,421.66
10409	Emergency Telecom Officer 3	ET03	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10410	Emergency Telecom Officer 4	ET04	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10412	Emergency Telecom Supervisor	ET06	63,608.96	65,729.43	67,849.90	69,970.35	72,090.84	74,211.31	76,331.77	78,452.24	80,572.70	82,693.19	2,120.48	84,813.67	86,934.15
10411	Emergency Telecom Trainer	ET05	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
07294	Engineer 1	OR07	76,236.20				91,640.82					107,045.44			
07295	Engineer 2	OR08	82,575.23				101,154.65					119,734.09			
06606	Engineer 3	OR10	96,991.80				123,664.55					150,337.31			
07296	Engineer In Training	OR06	69,922.57				82,159.02					94,395.48			
10835	Engineering Technician	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10836	Engineering Technician Senior	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
11085	Environmental Compliance Supervisor	OR06	69,922.57				82,159.02					94,395.48			
03750	Environmental Laboratory Manager	OR07	76,236.20				91,640.82					107,045.44			
10468	Environmental Laboratory Superintendent	OR09	88,914.27				111,142.84					133,371.40			
01880	Equipment Mechanic	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
06825	Equipment Mechanic Leader	TL15	59,560.26	61,347.06	63,187.47	65,083.09	67,035.58	69,046.65	71,118.05	73,251.59	75,449.14	77,712.61	3%	80,043.99	82,445.31
07302	Equipment Mechanic - Certified	TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
07304	Equipment Servicer	TG10	44,068.63	45,390.69	46,752.41	48,154.98	49,599.63	51,087.62	52,620.25	54,198.86	55,824.83	57,499.57	3%	59,224.56	61,001.29
01920	Equipment Shop Supervisor	TS15	72,510.47	74,685.78	76,926.35	79,234.14	81,611.16	84,059.49	86,581.27	89,178.71	91,854.07	94,609.69	3%	97,447.98	100,371.42
11038	Equipment & Supply Clerk	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
11039	Equipment & Supply Clerk Senior	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
01872	Equipment Inventory Assistant 1	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
07301	Equipment Inventory Assistant 2	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10837	Equipment Operator	TG10	44,068.63	45,390.69	46,752.41	48,154.98	49,599.63	51,087.62	52,620.25	54,198.86	55,824.83	57,499.57	3%	59,224.56	61,001.29
10838	Equipment Operator Senior	TG12	48,124.04	49,567.76	51,054.79	52,586.43	54,164.02	55,788.94	57,462.61	59,186.49	60,962.08	62,790.94	3%	64,674.67	66,614.91
10949	Equipment Operator Specialist	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
06075	Event Set Up Leader	TL09	46,366.69	47,757.69	49,190.42	50,666.13	52,186.11	53,751.69	55,364.24	57,025.17	58,735.93	60,498.01	3%	62,312.95	64,182.34
05942	Exec. Secretary - Employee Benefit Board	DP02	144,151.04				216,226.55					288,302.07			
00240	Extension Agent 1	ST02	25,951.72	26,816.75	27,681.77	28,546.83	29,411.87	30,276.87	31,141.91	32,006.96	32,871.97	33,737.03	865.03	34,602.06	35,467.09
02410	Extension Agent 2	ST03	28,300.68	29,244.00	30,187.32	31,130.67	32,074.00	33,017.32	33,960.65	34,903.99	35,847.31	36,790.65	943.31	37,733.96	38,677.27
00090	Extension Agent 3	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
01967	Extension Director	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06830	Facilities Manager	OR05	63,608.96				73,151.70					82,694.46			
07040	Facility Coordinator	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10108	Finance Administrator	OR08	82,575.23				101,154.65					119,734.09			
06108	Finance Assistant Director	OR13	123,586.61				166,841.90					210,097.21			
07704	Finance Deputy Director	OR13	123,586.61				166,841.90					210,097.21			

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													Steps	11th	12th
01570	Finance Director	DP02	144,151.04				216,226.55					288,302.07			
06232	Finance Manager	OR10	96,991.80				123,664.55					150,337.31			
11177	Finance Officer	OR04	57,894.90				66,576.85					75,258.80			
11178	Finance Officer Senior	OR06	69,922.57				82,159.02					94,395.48			
10153	Finance Specialist	OR05	63,608.96				73,151.70					82,694.46			
10469	General Services Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
07312	General Services Division Manager	OR09	88,914.27				111,142.84					133,371.40			
01575	General Services Director	DP02	144,151.04				216,226.55					288,302.07			
06968	Geographic Info Sys Manager	OR09	88,914.27				111,142.84					133,371.40			
00451	Golf Course Assistant Manager	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
02280	Golf Course Manager	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10841	Greenskeeper	TS09	55,964.46	57,643.40	59,372.70	61,153.88	62,988.50	64,878.16	66,824.50	68,829.24	70,894.12	73,020.94	3%	75,211.57	77,467.92
06079	Group Care Worker	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
06080	Group Care Worker Senior	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
06123	Historic Preservationist 1	OR05	63,608.96				73,151.70					82,694.46			
07778	Historic Preservationist 2	OR06	69,922.57				82,159.02					94,395.48			
01945	Historical Commission Exec Director	DP01	106,430.19				154,556.88					202,683.56			
07346	Human Resources Administrator	OR08	82,575.23				101,154.65					119,734.09			
11180	Human Resources Analyst	OR04	57,894.90				66,576.85					75,258.80			
11181	Human Resources Analyst Senior	OR06	69,922.57				82,159.02					94,395.48			
06004	Human Resources Asst Director	OR13	123,586.61				166,841.90					210,097.21			
01620	Human Resources Director	DP02	144,151.04				216,226.55					288,302.07			
06531	Human Resources Manager	OR10	96,991.80				123,664.55					150,337.31			
11182	Human Resources Specialist	OR07	76,236.20				91,640.82					107,045.44			
06224	Industrial Electrician 1	TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
06225	Industrial Electrician 2	TL15	59,560.26	61,347.06	63,187.47	65,083.09	67,035.58	69,046.65	71,118.05	73,251.59	75,449.14	77,712.61	3%	80,043.99	82,445.31
06176	Industrial Electronics Tech 1	TG16	56,180.77	57,866.19	59,602.18	61,390.25	63,231.96	65,128.92	67,082.79	69,095.27	71,168.13	73,303.17	3%	75,502.27	77,767.33

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	<i>Use for calculation purposes only</i>		
													Steps	11th	12th
06195	Industrial Electronics Tech 2	TL16	61,696.10	63,546.98	65,453.39	67,416.99	69,439.50	71,522.69	73,668.37	75,878.42	78,154.77	80,499.41	3%	82,914.39	85,401.82
07317	Industrial Maint Supervisor 1	TS14	68,319.91	70,369.50	72,480.59	74,655.01	76,894.66	79,201.50	81,577.55	84,024.88	86,545.63	89,142.00	3%	91,816.26	94,570.75
07786	Industrial Maint Supervisor 2	TS16	77,214.74	79,531.18	81,917.12	84,374.63	86,905.87	89,513.05	92,198.44	94,964.39	97,813.32	100,747.72	3%	103,770.15	106,883.26
06184	Industrial Mechanic 1	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
06178	Industrial Mechanic 2	TL14	57,370.34	59,091.45	60,864.19	62,690.12	64,570.82	66,507.94	68,503.18	70,558.28	72,675.03	74,855.28	3%	77,100.94	79,413.97
07787	Industrial Tech Master	TL17	64,163.94	66,088.86	68,071.53	70,113.68	72,217.09	74,383.60	76,615.11	78,913.56	81,280.97	83,719.40	3%	86,230.98	88,817.91
07234	Info Sys Advisor 1	OR08	82,575.23				101,154.65					119,734.09			
07407	Info Sys Advisor 2	OR10	96,991.80				123,664.55					150,337.31			
10887	Info Sys Advisor 3	OR11	105,069.36				136,590.17					168,110.98			
07779	Info Sys Applications Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
07780	Info Sys Applications Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
07783	Info Sys Applications Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
07784	Info Sys Applications Tech 1	OR02	47,597.13				54,736.50					61,875.90			
07785	Info Sys Applications Tech 2	OR03	52,574.62				60,459.49					68,344.34			
06918	Info Sys Communications Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
07769	Info Sys Communications Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
07265	Info Sys Communications Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
07266	Info Sys Communications Tech 1	OR02	47,597.13				54,736.50					61,875.90			
06919	Info Sys Communications Tech 2	OR03	52,574.62				60,459.49					68,344.34			
10724	Info Sys Deputy Director	OR14	134,709.41				188,593.17					242,476.93			
07318	Info Sys Division Manager	OR11	105,069.36				136,590.17					168,110.98			
07782	Info Sys Manager	OR10	96,991.80				123,664.55					150,337.31			
10470	Info Sys Media Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
10471	Info Sys Media Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
10472	Info Sys Media Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
10473	Info Sys Media Tech 1	OR02	47,597.13				54,736.50					61,875.90			
10474	Info Sys Media Tech 2	OR03	52,574.62				60,459.49					68,344.34			

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													Steps	11th	12th
10475	Info Sys Operations Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
10476	Info Sys Operations Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
10477	Info Sys Operations Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
10478	Info Sys Operations Tech 1	OR02	47,597.13				54,736.50					61,875.90			
10479	Info Sys Operations Tech 2	OR03	52,574.62				60,459.49					68,344.34			
07744	Info Systems Assistant Director	OR13	123,586.61				166,841.90					210,097.21			
06581	Insurance Division Manager	OR09	88,914.27				111,142.84					133,371.40			
10554	Internal Audit Manager	OR11	105,069.36				136,590.17					168,110.98			
10842	Internal Auditor - Principal	OR09	88,914.27				111,142.84					133,371.40			
10843	Internal Auditor - Senior	OR07	76,236.20				91,640.82					107,045.44			
10550	Internal Auditor 1	OR03	52,574.62				60,459.49					68,344.34			
10551	Internal Auditor 2	OR05	63,608.96				73,151.70					82,694.46			
07790	Judicial Assistant 1	JS02	54,828.89				63,053.22					71,277.57			
07791	Judicial Assistant 2	JS03	65,794.67				75,663.87					85,533.07			
07792	Judicial Clerk	JS01	45,690.74				52,541.49					59,392.24			
06559	Judicial Commissioner	OR11	105,069.36				136,590.17					168,110.98			
07233	Justice Info Sys Director	DP01	106,430.19				154,556.88					202,683.56			
10844	Juvenile Court Magistrate 1	OR07	76,236.20				91,640.82					107,045.44			
10845	Juvenile Court Magistrate 2	OR11	105,069.36				136,590.17					168,110.98			
02867	Law Clerk	OR03	52,574.62				60,459.49					68,344.34			
02870	Legal Secretary 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07322	Legal Secretary 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
02890	Librarian 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07323	Librarian 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
06847	Library Administrator	OR09	88,914.27				111,142.84					133,371.40			
11183	Library Associate	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07793	Library Manager 1	OR05	63,608.96				73,151.70					82,694.46			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
05300	Library Manager 2	OR06	69,922.57				82,159.02					94,395.48			
04855	Library Manager 3	OR07	76,236.20				91,640.82					107,045.44			
05070	Library Page	ST02	25,951.72	26,816.75	27,681.77	28,546.83	29,411.87	30,276.87	31,141.91	32,006.96	32,871.97	33,737.03	865.03	34,602.06	35,467.09
10846	Library Performing Artist	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
00280	Library Services Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
01070	Library Services Director	DP02	144,151.04				216,226.55					288,302.07			
05910	Mail Clerk Carrier	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
07324	Maint & Repair District Supervisor	TS13	64,994.46	66,944.30	68,952.63	71,021.21	73,151.85	75,346.41	77,606.80	79,935.00	82,333.05	84,803.04	3%	87,347.13	89,967.55
07327	Maint & Repair Supervisor	TS10	57,884.02	59,620.54	61,409.16	63,251.43	65,148.97	67,103.44	69,116.54	71,190.04	73,325.74	75,525.51	3%	77,791.28	80,125.01
10847	Maintenance & Repair Leader	TL11	50,854.67	52,380.31	53,951.72	55,570.27	57,237.38	58,954.50	60,723.14	62,544.83	64,421.17	66,353.81	3%	68,344.42	70,394.76
10848	Maintenance & Repair Worker	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
10849	Maintenance & Repair Worker Senior	TG09	42,203.17	43,469.27	44,773.35	46,116.55	47,500.05	48,925.05	50,392.80	51,904.58	53,461.72	55,065.57	3%	56,717.54	58,419.06
11184	Management & Budget Analyst	OR04	57,894.90				66,576.85					75,258.80			
11185	Management & Budget Analyst Senior	OR07	76,236.20				91,640.82					107,045.44			
10358	Manager of Fleet Operations	OR11	105,069.36				136,590.17					168,110.98			
03020	Masonry Worker	TG12	48,124.04	49,567.76	51,054.79	52,586.43	54,164.02	55,788.94	57,462.61	59,186.49	60,962.08	62,790.94	3%	64,674.67	66,614.91
10118	Master Technician	TG16	56,180.77	57,866.19	59,602.18	61,390.25	63,231.96	65,128.92	67,082.79	69,095.27	71,168.13	73,303.17	3%	75,502.27	77,767.33
03035	Mayor	MM	180,000.00												
10950	Mechanic Apprentice	TG11	46,150.41	47,534.92	48,960.97	50,429.80	51,942.69	53,500.97	55,106.00	56,759.18	58,461.96	60,215.82	3%	62,022.29	63,882.96
06912	Mechanical/Gas Inspection Chief	OR05	63,608.96				73,151.70					82,694.46			
06910	Mechanical/Gas Inspector 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07331	Mechanical/Gas Inspector 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
03130	Metropolitan Attorney	DP02	144,151.04				216,226.55					288,302.07			
10530	Metropolitan Auditor	DP02	144,151.04				216,226.55					288,302.07			
03140	Metropolitan Clerk	DP01	106,430.19				154,556.88					202,683.56			
03160	Metropolitan Treasurer	OR13	123,586.61				166,841.90					210,097.21			
06738	Metropolitan Zoning Administrator	OR11	105,069.36				136,590.17					168,110.98			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
06804	Museum Assistant Manager	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
03190	Museum Coordinator	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
07745	Museum Gift Shop Manager	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06848	Museum Manager	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
03180	Museum Specialist 1	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
03200	Museum Specialist 2	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07334	Naturalist 1	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
07335	Naturalist 2	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07336	Naturalist 3	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07337	Nature Center Manager	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
06771	Nutrition Site Coordinator	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
07746	Nutrition Site Monitor	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10119	Office Support Manager	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
11040	Office Support Rep	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
11041	Office Support Rep Senior	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10123	Office Support Specialist 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10124	Office Support Specialist 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10888	Operations Manager	OR09	88,914.27					111,142.84				133,371.40			
11186	Painter	TG11	46,150.41	47,534.92	48,960.97	50,429.80	51,942.69	53,500.97	55,106.00	56,759.18	58,461.96	60,215.82	3%	62,022.29	63,882.96
07343	Paralegal	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
06525	Park Police 1	PK01	45,044.65	46,497.39	47,950.12	49,402.86	50,855.56	52,308.30	53,761.01	55,213.73	56,666.48	58,119.20	1,452.72	59,571.92	61,024.64
10127	Park Police 2	PK02	50,054.02	51,722.32	53,390.62	55,058.92	56,727.22	58,395.52	60,063.82	61,732.12	63,400.42	65,068.72	1,668.30	66,737.02	68,405.32
06853	Park Police Lieutenant	PK04	75,528.69	78,046.07	80,563.44	83,080.81	85,598.19	88,115.55	90,632.92	93,150.30	95,667.67	98,185.04	2,517.37	100,702.41	103,219.78
06526	Park Police Sergeant	PK03	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14
10951	Park Police Trainee	PK01	45,044.65	46,497.39	47,950.12	49,402.86	50,855.56	52,308.30	53,761.01	55,213.73	56,666.48	58,119.20	1,452.72	59,571.92	61,024.64
10480	Parking Patrol Officer 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10481	Parking Patrol Officer 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
06553	Parks & Recreation Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
01610	Parks & Recreation Director	DP02	144,151.04				216,226.55					288,302.07			
06247	Parks & Recreation Superintendent	OR07	76,236.20				91,640.82					107,045.44			
07345	Parts Supervisor	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
11188	Payroll Manager	OR09	88,914.27				111,142.84					133,371.40			
04690	Photographer	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06860	Planner 1	OR05	63,608.96				73,151.70					82,694.46			
06862	Planner 2	OR06	69,922.57				82,159.02					94,395.48			
06861	Planner 3	OR08	82,575.23				101,154.65					119,734.09			
10128	Planning Asst Exec Director - Operations	OR11	105,069.36				136,590.17					168,110.98			
10160	Planning Asst Exec Director - Project Mgt	OR11	105,069.36				136,590.17					168,110.98			
11119	Planning Deputy Executive Director	OR13	123,586.61				166,841.90					210,097.21			
01940	Planning Executive Director	DP02	144,151.04				216,226.55					288,302.07			
10129	Planning Manager 1	OR08	82,575.23				101,154.65					119,734.09			
06863	Planning Manager 2	OR09	88,914.27				111,142.84					133,371.40			
06864	Planning Technician 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
06866	Planning Technician 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06865	Planning Technician 3	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07347	Plans Examiner 1	OR05	63,608.96				73,151.70					82,694.46			
04702	Plans Examiner 2	OR06	69,922.57				82,159.02					94,395.48			
06141	Plans Examiner Chief	OR07	76,236.20				91,640.82					107,045.44			
03610	Plumber	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
06870	Plumbing Inspection Chief	OR05	63,608.96				73,151.70					82,694.46			
06868	Plumbing Inspector 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07348	Plumbing Inspector 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
07797	Probation & Pretrial Services Director	OR09	88,914.27				111,142.84					133,371.40			
07375	Probation Officer 1	OR01	43,646.56				50,193.38					56,740.18			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	<i>Use for calculation purposes only</i>		
													Steps	11th	12th
04710	Probation Officer 2	OR03	52,574.62				60,459.49					68,344.34			
05495	Probation Officer 3	OR05	63,608.96				73,151.70					82,694.46			
01120	Probation Officer Chief	OR07	76,236.20				91,640.82					107,045.44			
11190	Procurement Officer	OR04	57,894.90				66,576.85					75,258.80			
11191	Procurement Officer Senior	OR06	69,922.57				82,159.02					94,395.48			
07753	Professional Specialist	OR04	57,894.90				66,576.85					75,258.80			
06034	Program Coordinator	OR02	47,597.13				54,736.50					61,875.90			
07376	Program Manager 1	OR04	57,894.90				66,576.85					75,258.80			
07377	Program Manager 2	OR05	63,608.96				73,151.70					82,694.46			
07379	Program Specialist 2	OR01	43,646.56				50,193.38					56,740.18			
07380	Program Specialist 3	OR03	52,574.62				60,459.49					68,344.34			
07381	Program Supervisor	OR03	52,574.62				60,459.49					68,344.34			
06542	Property Standards Inspections Chief	OR05	63,608.96				73,151.70					82,694.46			
06922	Property Standards Inspector 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07422	Property Standards Inspector 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
01650	Pub Works Director	DP02	144,151.04				216,226.55					288,302.07			
03964	Public Defender	PD	202,130.00												
10132	Public Information Coordinator	OR05	63,608.96				73,151.70					82,694.46			
07384	Public Information Rep	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
11192	Public Property Officer	OR13	123,586.61				166,841.90					210,097.21			
10852	Public Works Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
07755	Public Works Superintendent	OR07	76,236.20				91,640.82					107,045.44			
04000	Purchasing Agent	OR13	123,586.61				166,841.90					210,097.21			
04036	Radio Engineer	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
01690	Recreation District Manager	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
06880	Recreation Leader	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10850	Recreation Leader - Senior	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07116	Recycling Coordinator	OR03	52,574.62				60,459.49					68,344.34			
07390	Research Analyst 1	OR03	52,574.62				60,459.49					68,344.34			
07391	Research Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
11120	Safety Administrator	OR09	88,914.27				111,142.84					133,371.40			
06133	Safety Coordinator	OR07	76,236.20				91,640.82					107,045.44			
11193	Safety Inspector	OR04	57,894.90				66,576.85					75,258.80			
11194	Safety Specialist	OR06	69,922.57				82,159.02					94,395.48			
07397	Sanitation Supervisor	TS10	57,884.02	59,620.54	61,409.16	63,251.43	65,148.97	67,103.44	69,116.54	71,190.04	73,325.74	75,525.51	3%	77,791.28	80,125.01
04160	Sanitation Worker	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
10855	Security Guard	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
07399	Security Officer 1 - General Sessions Court	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10135	Security Officer 2 - General Sessions Court	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07798	Security Officer Coordinator	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
06891	Service Rep 1	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10163	Service Rep 2	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10856	Service Writer	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
11197	Short Term Rental Inspection Chief	OR05	63,608.96				73,151.70					82,694.46			
11198	Short Term Rental Inspector	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
07402	Signal Tech 1	TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
04930	Signal Tech 2	TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
04810	Signal Tech 3	TL16	61,696.10	63,546.98	65,453.39	67,416.99	69,439.50	71,522.69	73,668.37	75,878.42	78,154.77	80,499.41	3%	82,914.39	85,401.82
04910	Signal Technician Supervisor	TS14	68,319.91	70,369.50	72,480.59	74,655.01	76,894.66	79,201.50	81,577.55	84,024.88	86,545.63	89,142.00	3%	91,816.26	94,570.75
11199	Skilled Craft Worker	TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
00385	Social Services Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
01680	Social Services Director	DP02	144,151.04				216,226.55					288,302.07			
01820	Social Work Associate	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07405	Social Work Technician	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10853	Social Worker	OR02	47,597.13				54,736.50					61,875.90			
10854	Social Worker Senior	OR03	52,574.62				60,459.49					68,344.34			
05945	Special Assistant to the Director	OR07	76,236.20				91,640.82					107,045.44			
05923	Special Programs Coordinator	OR03	52,574.62				60,459.49					68,344.34			
07762	Special Projects Manager	OR11	105,069.36				136,590.17					168,110.98			
00220	Specialized Skills Instructor	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
06892	Specialized Skills Supervisor	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
06180	Stores Manager	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
06539	Stores Supervisor	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07406	System Services Assistant Manager	OR07	76,236.20				91,640.82					107,045.44			
06897	System Services Manager	OR09	88,914.27				111,142.84					133,371.40			
10889	Technical Services Administrator	OR07	76,236.20				91,640.82					107,045.44			
10890	Technical Services Manager	OR09	88,914.27				111,142.84					133,371.40			
07756	Technical Specialist 1	OR04	57,894.90				66,576.85					75,258.80			
07757	Technical Specialist 2	OR06	69,922.57				82,159.02					94,395.48			
06454	Traffic Safety & Alcohol Education Coord	OR09	88,914.27				111,142.84					133,371.40			
11122	Transportation Chief Engineer/Asst Dir	OR11	105,069.36				136,590.17					168,110.98			
11121	Transportation Director	DP02	144,151.04				216,226.55					288,302.07			
11200	Treasury Analyst	OR04	57,894.90				66,576.85					75,258.80			
11201	Treasury Analyst Senior	OR06	69,922.57				82,159.02					94,395.48			
07415	Treatment Plant Assistant Manager	OR07	76,236.20				91,640.82					107,045.44			
07416	Treatment Plant Manager	OR09	88,914.27				111,142.84					133,371.40			
06188	Treatment Plant Shift Operator	TS13	64,994.46	66,944.30	68,952.63	71,021.21	73,151.85	75,346.41	77,606.80	79,935.00	82,333.05	84,803.04	3%	87,347.13	89,967.55
07803	Treatment Plant Shift Supervisor	TS16	77,214.74	79,531.18	81,917.12	84,374.63	86,905.87	89,513.05	92,198.44	94,964.39	97,813.32	100,747.72	3%	103,770.15	106,883.26
06537	Treatment Plant Superintendent	OR10	96,991.80				123,664.55					150,337.31			
06229	Treatment Plant Technician 1	TG11	46,150.41	47,534.92	48,960.97	50,429.80	51,942.69	53,500.97	55,106.00	56,759.18	58,461.96	60,215.82	3%	62,022.29	63,882.96
06186	Treatment Plant Technician 2	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07802	Treatment Plant Technician 3	TL14	57,370.34	59,091.45	60,864.19	62,690.12	64,570.82	66,507.94	68,503.18	70,558.28	72,675.03	74,855.28	3%	77,100.94	79,413.97
06902	Urban Forester	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10952	Utility Account Specialist 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10953	Utility Account Specialist 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10954	Utility Account Specialist 3	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10957	Utility Compliance Inspector 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10955	Utility Compliance Inspector 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10941	Utility Compliance Inspector 3	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10956	Utility Data Technician 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10958	Utility Data Technician 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10959	Utility Data Technician 3	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10960	Utility Engineering Technician	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10961	Utility Engineering Technician Senior	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10962	Utility Environmental Compliance Officer 1	OR01	43,646.56					50,193.38				56,740.18			
10963	Utility Environmental Compliance Officer 2	OR03	52,574.62					60,459.49				68,344.34			
10964	Utility Environmental Compliance Officer 3	OR05	63,608.96					73,151.70				82,694.46			
10967	Utility Equipment Operator Specialist	TG14	52,044.25	53,605.58	55,213.75	56,870.16	58,576.26	60,333.55	62,143.56	64,007.87	65,928.11	67,905.95	3%	69,943.13	72,041.42
10965	Utility Equipment Operator	TG10	44,068.63	45,390.69	46,752.41	48,154.98	49,599.63	51,087.62	52,620.25	54,198.86	55,824.83	57,499.57	3%	59,224.56	61,001.29
10966	Utility Equipment Operator Senior	TG12	48,124.04	49,567.76	51,054.79	52,586.43	54,164.02	55,788.94	57,462.61	59,186.49	60,962.08	62,790.94	3%	64,674.67	66,614.91
10969	Utility Field Technician 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10970	Utility Field Technician 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10971	Utility Field Technician 3	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10972	Utility Maintenance Specialist 1	TL09	46,366.69	47,757.69	49,190.42	50,666.13	52,186.11	53,751.69	55,364.24	57,025.17	58,735.93	60,498.01	3%	62,312.95	64,182.34
10973	Utility Maintenance Specialist 2	TL11	50,854.67	52,380.31	53,951.72	55,570.27	57,237.38	58,954.50	60,723.14	62,544.83	64,421.17	66,353.81	3%	68,344.42	70,394.76
10974	Utility Maintenance Specialist 3	TL13	55,207.45	56,863.68	58,569.59	60,326.68	62,136.48	64,000.57	65,920.59	67,898.21	69,935.16	72,033.21	3%	74,194.21	76,420.03
10977	Utility Maintenance Technician	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
10978	Utility Maintenance Technician Senior	TG09	42,203.17	43,469.27	44,773.35	46,116.55	47,500.05	48,925.05	50,392.80	51,904.58	53,461.72	55,065.57	3%	56,717.54	58,419.06

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
11209	Utility Technical Specialist	OR04	57,894.90				66,576.85					75,258.80			
10985	Utility Technician	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10986	Utility Technician Specialist 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10987	Utility Technician Specialist 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10988	Utility Technician Specialist 3	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10989	Utility Technician Specialist 4	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10990	Utility Water Quality Analyst 1	OR01	43,646.56				50,193.38					56,740.18			
10991	Utility Water Quality Analyst 2	OR03	52,574.62				60,459.49					68,344.34			
10992	Utility Water Quality Analyst 3	OR05	63,608.96				73,151.70					82,694.46			
07760	Van Driver	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
05740	Veterans Service Officer	OR02	47,597.13				54,736.50					61,875.90			
10993	Veterans Service Officer Senior	OR04	57,894.90				66,576.85					75,258.80			
11123	Veterans Service Supervisor	OR06	69,922.57				82,159.02					94,395.48			
05754	Vice Mayor	VM	25,230.00												
10891	Victim Advocate 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10892	Victim Advocate 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
07419	Warrant Officer 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
05340	Warrant Officer 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10484	Waste Management Supervisor	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
11204	Water Maintenance Supervisor 1	TS10	57,884.02	59,620.54	61,409.16	63,251.43	65,148.97	67,103.44	69,116.54	71,190.04	73,325.74	75,525.51	3%	77,791.28	80,125.01
11205	Water Maintenance Supervisor 2	TS14	68,319.91	70,369.50	72,480.59	74,655.01	76,894.66	79,201.50	81,577.55	84,024.88	86,545.63	89,142.00	3%	91,816.26	94,570.75
11086	Water Quality Supervisor	OR06	69,922.57				82,159.02					94,395.48			
07420	Water Services Assistant Director	OR11	105,069.36				136,590.17					168,110.98			
11206	Water Services Assistant Manager	OR07	76,236.20				91,640.82					107,045.44			
01670	Water Services Director	DP02	144,151.04				216,226.55					288,302.07			
11207	Water Services Manager	OR09	88,914.27				111,142.84					133,371.40			
10486	Water Services Security Manager	OR07	76,236.20				91,640.82					107,045.44			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
11208	Water Services Superintendent	TS16	77,214.74	79,531.18	81,917.12	84,374.63	86,905.87	89,513.05	92,198.44	94,964.39	97,813.32	100,747.72	3%	103,770.15	106,883.26
11105	Workforce Diversity Manager	OR10	96,991.80				123,664.55					150,337.31			
07230	Zoning Examination Chief	OR05	63,608.96				73,151.70					82,694.46			
07421	Zoning Examiner	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07241	Administrative Assistant	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10863	Administrative Services Division Manager	OR09	88,914.27				111,142.84					133,371.40			
07242	Administrative Services Manager	OR07	76,236.20				91,640.82					107,045.44			
07243	Administrative Services Officer 2	OR01	43,646.56				50,193.38					56,740.18			
07244	Administrative Services Officer 3	OR03	52,574.62				60,459.49					68,344.34			
07245	Administrative Services Officer 4	OR05	63,608.96				73,151.70					82,694.46			
07720	Administrative Specialist	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
11172	Advanced Emergency Medical Technician	FD03	53,651.42	55,439.30	57,227.16	59,015.04	60,802.90	62,590.78	64,378.65	66,166.52	67,954.39	69,742.27	1,787.87	71,530.14	73,318.01
10100	Application Technician 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10102	Application Technician 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10103	Application Technician 3	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07174	Armorer	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10947	Associate Administrator – Police & Fire	OR13	123,586.61				166,841.90					210,097.21			
07175	Behavioral Health Services Manager	OR09	88,914.27				111,142.84					133,371.40			
01770	Building & Grounds Electrician	TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
01780	Building & Grounds Lead Electrician	TL15	59,560.26	61,347.06	63,187.47	65,083.09	67,035.58	69,046.65	71,118.05	73,251.59	75,449.14	77,712.61	3%	80,043.99	82,445.31
02230	Building Maint Lead Mechanic	TL14	57,370.34	59,091.45	60,864.19	62,690.12	64,570.82	66,507.94	68,503.18	70,558.28	72,675.03	74,855.28	3%	77,100.94	79,413.97
07255	Building Maint Leader	TG08	40,040.28	41,241.49	42,478.73	43,753.09	45,065.68	46,417.65	47,810.18	49,244.49	50,721.82	52,243.47	3%	53,810.77	55,425.10
02220	Building Maint Mechanic	TG13	50,016.56	51,517.06	53,062.57	54,654.45	56,294.08	57,982.90	59,722.39	61,514.06	63,359.48	65,260.26	3%	67,218.07	69,234.61
07257	Building Maint Worker	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
10881	Breathing Apparatus Technician	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
01302	Computer Operations Shift Supervisor	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10714	Crime Lab Asst Dir/Quality Assurance Mgr	OR07	76,236.20				91,640.82					107,045.44			
10718	Crime Lab Evidence Receiving Supervisor	OR03	52,574.62				60,459.49					68,344.34			
10719	Crime Lab Evidence Receiving Technician	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10720	Crime Lab Forensic Scientist 1	OR03	52,574.62				60,459.49					68,344.34			
10721	Crime Lab Forensic Scientist 2	OR04	57,894.90				66,576.85					75,258.80			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10722	Crime Lab Forensic Scientist 3	OR05	63,608.96				73,151.70					82,694.46			
10716	Crime Lab Forensic Supervisor	OR07	76,236.20				91,640.82					107,045.44			
10723	Crime Lab Forensic Technician	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
10717	Crime Lab Information Technology Manager	OR07	76,236.20				91,640.82					107,045.44			
10715	Crime Laboratory Business Manager	OR07	76,236.20				91,640.82					107,045.44			
10713	Crime Laboratory Director	OR09	88,914.27				111,142.84					133,371.40			
11036	Crime Scene Investigator 1	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
11037	Crime Scene Investigator 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
11046	Crime Scene Investigator 3	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10832	Custodian	TG07	38,012.58	39,152.95	40,327.54	41,537.37	42,783.49	44,066.99	45,389.00	46,750.67	48,153.19	49,597.79	3%	51,085.72	52,618.30
07288	Data Production Control Specialist	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10940	EMS Captain - Paramedic	FD07	73,576.55	76,028.85	78,481.15	80,933.45	83,385.75	85,838.06	88,290.36	90,742.66	93,194.96	95,647.26	2,452.30	98,099.56	100,551.86
11038	Equipment & Supply Clerk	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
11039	Equipment & Supply Clerk Senior	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10354	Executive Administrator - Police/Fire	OR11	105,069.36				136,590.17					168,110.98			
07722	Executive Assistant To Chief - Police/Fire	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
10108	Finance Administrator	OR08	82,575.23				101,154.65					119,734.09			
06232	Finance Manager	OR10	96,991.80				123,664.55					150,337.31			
11177	Finance Officer	OR04	57,894.90				66,576.85					75,258.80			
11178	Finance Officer Senior	OR06	69,922.57				82,159.02					94,395.48			
10839	Fire Arson Investigator	FD06	69,132.35	71,436.53	73,740.72	76,044.90	78,349.08	80,653.27	82,957.45	85,261.63	87,565.82	89,870.00	2,304.18	92,174.18	94,478.36
00430	Fire Assistant Chief	FD10	99,710.94	103,034.30	106,357.67	109,681.03	113,004.39	116,327.75	119,651.11	122,974.47	126,297.83	129,621.19	3,323.36	132,944.55	136,267.91
07305	Fire Captain	FD07	73,576.55	76,028.85	78,481.15	80,933.45	83,385.75	85,838.06	88,290.36	90,742.66	93,194.96	95,647.26	2,452.30	98,099.56	100,551.86
01045	Fire Chief	DP02	144,151.04				216,226.55					288,302.07			
10712	Fire Commander	FD11	114,652.56				143,315.70					171,978.84			
07306	Fire Deputy Chief	FD12	126,117.82				167,106.11					208,094.40			
01686	Fire District Chief	FD09	89,027.63	91,994.91	94,962.20	97,929.49	100,896.78	103,864.07	106,831.35	109,798.64	112,765.93	115,733.22	2,967.29	118,700.51	121,667.80

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07307	Fire Engineer	FD05	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14
07308	Fire Fighter 1	FD02	50,054.02												
07309	Fire Fighter 2	FD03	53,651.42	55,439.30	57,227.16	59,015.04	60,802.90	62,590.78	64,378.65	66,166.52	67,954.39	69,742.27	1,787.87	71,530.14	73,318.01
07777	Fire Fighter 3	FD04	59,260.98	61,236.17	63,211.37	65,186.57	67,161.78	69,136.96	71,112.15	73,087.35	75,062.56	77,037.73	1,975.20	79,012.93	80,988.13
10112	Fire Fighter/Paramedic	FD04	59,260.98	61,236.17	63,211.37	65,186.57	67,161.78	69,136.96	71,112.15	73,087.35	75,062.56	77,037.73	1,975.20	79,012.93	80,988.13
07310	Fire Inspector 1	FD03	53,651.42	55,439.30	57,227.16	59,015.04	60,802.90	62,590.78	64,378.65	66,166.52	67,954.39	69,742.27	1,787.87	71,530.14	73,318.01
02534	Fire Inspector 2	FD05	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14
11047	Fire Inspector 2- FTO	FD06	69,132.35	71,436.53	73,740.72	76,044.90	78,349.08	80,653.27	82,957.45	85,261.63	87,565.82	89,870.00	2,304.18	92,174.18	94,478.36
06834	Fire Instructor	FD07	73,576.55	76,028.85	78,481.15	80,933.45	83,385.75	85,838.06	88,290.36	90,742.66	93,194.96	95,647.26	2,452.30	98,099.56	100,551.86
11179	Fire Logistics & Inventory Clerk	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
05973	Fire Maint Supervisor	TS14	68,319.91	70,369.50	72,480.59	74,655.01	76,894.66	79,201.50	81,577.55	84,024.88	86,545.63	89,142.00	3%	91,816.26	94,570.75
10840	Fire Maintenance Worker	TG15	54,126.02	55,749.80	57,422.29	59,144.96	60,919.31	62,746.89	64,629.30	66,568.18	68,565.23	70,622.19	3%	72,740.86	74,923.08
03015	Fire Marshal	FD10	99,710.94	103,034.30	106,357.67	109,681.03	113,004.39	116,327.75	119,651.11	122,974.47	126,297.83	129,621.19	3,323.36	132,944.55	136,267.91
01495	Fire Marshal - Assistant	FD07	73,576.55	76,028.85	78,481.15	80,933.45	83,385.75	85,838.06	88,290.36	90,742.66	93,194.96	95,647.26	2,452.30	98,099.56	100,551.86
00440	Fire Marshal - Deputy	FD08	80,934.21	83,631.75	86,329.29	89,026.83	91,724.37	94,421.92	97,119.46	99,817.00	102,514.54	105,212.08	2,697.54	107,909.62	110,607.16
11087	Fire Operations Chief	FD10	99,710.94	103,034.30	106,357.67	109,681.03	113,004.39	116,327.75	119,651.11	122,974.47	126,297.83	129,621.19	3,323.36	132,944.55	136,267.91
10884	Fire Plans Examiner 1	OR05	63,608.96				73,151.70					82,694.46			
10885	Fire Plans Examiner 2	OR06	69,922.57				82,159.02					94,395.48			
04055	Fire Recruit	FD01	45,044.65												
10711	Fire Services Deputy Director	FD12	126,117.82				167,106.11					208,094.40			
10113	Firearms and Toolmarking Examiner	OR07	76,236.20				91,640.82					107,045.44			
10886	Helicopter Pilot	OR06	69,922.57				82,159.02					94,395.48			
07346	Human Resources Administrator	OR08	82,575.23				101,154.65					119,734.09			
11180	Human Resources Analyst	OR04	57,894.90				66,576.85					75,258.80			
11181	Human Resources Analyst Senior	OR06	69,922.57				82,159.02					94,395.48			
06531	Human Resources Manager	OR10	96,991.80				123,664.55					150,337.31			
07234	Info Sys Advisor 1	OR08	82,575.23				101,154.65					119,734.09			

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07407	Info Sys Advisor 2	OR10	96,991.80				123,664.55					150,337.31			
10887	Info Sys Advisor 3	OR11	105,069.36				136,590.17					168,110.98			
07779	Info Sys Applications Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
07780	Info Sys Applications Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
07783	Info Sys Applications Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
07784	Info Sys Applications Tech 1	OR02	47,597.13				54,736.50					61,875.90			
07785	Info Sys Applications Tech 2	OR03	52,574.62				60,459.49					68,344.34			
06918	Info Sys Communications Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
07769	Info Sys Communications Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
07265	Info Sys Communications Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
07266	Info Sys Communications Tech 1	OR02	47,597.13				54,736.50					61,875.90			
06919	Info Sys Communications Tech 2	OR03	52,574.62				60,459.49					68,344.34			
07318	Info Sys Division Manager	OR11	105,069.36				136,590.17					168,110.98			
07782	Info Sys Manager	OR10	96,991.80				123,664.55					150,337.31			
10470	Info Sys Media Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
10471	Info Sys Media Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
10472	Info Sys Media Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
10473	Info Sys Media Tech 1	OR02	47,597.13				54,736.50					61,875.90			
10474	Info Sys Media Tech 2	OR03	52,574.62				60,459.49					68,344.34			
10475	Info Sys Operations Analyst 1	OR04	57,894.90				66,576.85					75,258.80			
10476	Info Sys Operations Analyst 2	OR05	63,608.96				73,151.70					82,694.46			
10477	Info Sys Operations Analyst 3	OR06	69,922.57				82,159.02					94,395.48			
10478	Info Sys Operations Tech 1	OR02	47,597.13				54,736.50					61,875.90			
10479	Info Sys Operations Tech 2	OR03	52,574.62				60,459.49					68,344.34			
02870	Legal Secretary 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07322	Legal Secretary 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
10119	Office Support Manager	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95

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11040	Office Support Rep	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
11041	Office Support Rep Senior	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89
10123	Office Support Specialist 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
10124	Office Support Specialist 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07343	Paralegal	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
11187	Paramedic	FD05	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14
07345	Parts Supervisor	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
00956	Police Captain	PS07	104,229.61	107,703.57	111,177.55	114,651.52	118,125.49	121,599.46	125,073.44	128,547.41	132,021.38	135,495.36	3,473.98	138,969.34	142,443.32
01110	Police Chief	DP02	144,151.04				216,226.55					288,302.07			
07702	Police Commander	PS08	114,652.56				143,315.70					171,978.84			
06882	Police Crisis Counseling Supervisor	OR05	63,608.96				73,151.70					82,694.46			
10851	Police Crisis Counselor	OR04	57,894.90				66,576.85					75,258.80			
06395	Police Data Processing Assistant Manager	OR07	76,236.20				91,640.82					107,045.44			
06394	Police Data Processing Manager	OR09	88,914.27				111,142.84					133,371.40			
01396	Police Data Production Control Coord	ST11	57,894.90	59,824.22	61,753.55	63,682.86	65,612.19	67,541.50	69,470.82	71,400.15	73,329.46	75,258.80	1,929.32	77,188.12	79,117.44
10154	Police Deputy Chief	PS09	126,117.82				167,106.11					208,094.40			
07349	Police Executive Assistant	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95
07351	Police Graphics Specialist	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07353	Police Identification Specialist 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93
07354	Police Identification Specialist 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07176	Police Information Services Administrator	OR11	105,069.36				136,590.17					168,110.98			
06871	Police Intern	ST05	33,655.66	34,777.48	35,899.31	37,021.15	38,142.96	39,264.78	40,386.60	41,508.44	42,630.26	43,752.09	1,121.82	44,873.91	45,995.73
07355	Police Lieutenant	PS06	90,634.44	93,655.28	96,676.13	99,696.97	102,717.82	105,738.66	108,759.51	111,780.36	114,801.20	117,822.05	3,020.84	120,842.89	123,863.73
06872	Police Officer 1	PS02	50,054.02												
07356	Police Officer 2	PS03	59,260.98	61,236.17	63,211.37	65,186.57	67,161.78	69,136.96	71,112.15	73,087.35	75,062.56	77,037.73	1,975.20	79,012.93	80,988.13
07357	Police Officer 2 – Field Training Officer	PS04	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14
07794	Police Officer 3	PS04	65,259.19	67,434.47	69,609.74	71,785.01	73,960.27	76,135.52	78,310.78	80,486.05	82,661.33	84,836.58	2,175.28	87,011.86	89,187.14

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03257	Police Officer Trainee	PS01	45,044.65													
07358	Police Operations Analyst 1	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90	
07178	Police Operations Analyst 2	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72	
07365	Police Operations Coordinator 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93	
07364	Police Operations Coordinator 2	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90	
07361	Police Operations Supervisor	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95	
07751	Police Security Guard 1	ST07	40,023.89	41,357.99	42,692.09	44,026.19	45,360.28	46,694.36	48,028.47	49,362.58	50,696.65	52,030.75	1,334.09	53,364.84	54,698.93	
07752	Police Security Guard 2	ST09	47,597.12	49,183.65	50,770.19	52,356.71	53,943.25	55,529.77	57,116.30	58,702.82	60,289.35	61,875.89	1,586.53	63,462.42	65,048.95	
07366	Police Sergeant	PS05	75,528.69	78,046.07	80,563.44	83,080.81	85,598.19	88,115.55	90,632.92	93,150.30	95,667.67	98,185.04	2,517.37	100,702.41	103,219.78	
11189	Police Support Technician	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89	
07753	Professional Specialist	OR04	57,894.90				66,576.85					75,258.80				
07376	Program Manager 1	OR04	57,894.90				66,576.85					75,258.80				
07377	Program Manager 2	OR05	63,608.96				73,151.70					82,694.46				
10131	Public Affairs Manager – Police	OR09	88,914.27				111,142.84					133,371.40				
07390	Research Analyst 1	OR03	52,574.62				60,459.49					68,344.34				
07391	Research Analyst 2	OR05	63,608.96				73,151.70					82,694.46				
10134	Research Manager – Police	OR07	76,236.20				91,640.82					107,045.44				
06133	Safety Coordinator	OR07	76,236.20				91,640.82					107,045.44				
11193	Safety Inspector	OR04	57,894.90				66,576.85					75,258.80				
03445	School Crossing Guard	SP01	18.00				20.70					23.40				
03447	School Crossing Guard Supervisor	SS01	20.70				23.81					26.91				
10855	Security Guard	ST06	36,701.92	37,925.27	39,148.64	40,372.03	41,595.39	42,818.73	44,042.10	45,265.48	46,488.83	47,712.19	1,223.35	48,935.54	50,158.89	
10853	Social Worker	OR02	47,597.13				54,736.50					61,875.90				
10854	Social Worker Senior	OR03	52,574.62				60,459.49					68,344.34				
05945	Special Assistant to the Director	OR07	76,236.20				91,640.82					107,045.44				
07762	Special Projects Manager	OR11	105,069.36				136,590.17					168,110.98				
00220	Specialized Skills Instructor	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90	

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	<i>Use for calculation purposes only</i>		
													Steps	11th	12th
06180	Stores Manager	ST10	52,574.62	54,326.81	56,079.01	57,831.20	59,583.39	61,335.57	63,087.76	64,839.94	66,592.14	68,344.34	1,752.19	70,096.53	71,848.72
06539	Stores Supervisor	ST08	43,646.56	45,101.42	46,556.25	48,011.12	49,465.96	50,920.80	52,375.65	53,830.49	55,285.34	56,740.18	1,454.86	58,195.04	59,649.90
07756	Technical Specialist 1	OR04	57,894.90				66,576.85					75,258.80			
07757	Technical Specialist 2	OR06	69,922.57				82,159.02					94,395.48			

RESOLUTION NO. RS2017-720

A resolution providing longevity pay for employees of The Metropolitan Government of Nashville and Davidson County, including employees of the Board of Health.

WHEREAS, for many years employees of the Metropolitan Government have received longevity pay for continuous service to the government; and

WHEREAS, such reward has served as an incentive for employees to remain in the service of the Metropolitan Government; and

WHEREAS, it is deemed desirable to continue to recognize those employees for their continuous service in addition to the regular salaries paid to those employees; and

WHEREAS, pursuant to Resolution No. RS2001-642 this compensation has been paid to employees on the eighth working day of December of each year; and

WHEREAS, it has been determined that receiving this compensation prior to Thanksgiving would be beneficial to employees in making plans for the upcoming holidays; and

WHEREAS, changing the payment date necessitates moving back the date an employee must be in an active pay status in order to qualify for longevity pay; and

WHEREAS, moving back the date an employee must be in an active pay status could result in some employees being delayed from qualifying for longevity pay or from qualifying at a particular level; and

WHEREAS, the intent of changing the payment date for longevity pay is to benefit the employees and not penalize them; and

WHEREAS, this potential resulting penalty can be resolved by shortening the service time requirement by one month for each level of longevity pay; and

WHEREAS, the civil service commissions for the general employees of the Metropolitan Government, the Police and Fire Departments, and the employees of the Health Department have approved and recommend these changes.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

SECTION 1: The following longevity pay plan is adopted as additional compensation to be paid to employees based on length of continuous service with the Metropolitan Government.

\$110.00 beginning at the end of the 4 years and 11 months
\$192.50 beginning at the end of the 5 years and 11 months
\$275.00 beginning at the end of the 6 years and 11 months
\$357.50 beginning at the end of the 7 years and 11 months
\$440.00 beginning at the end of the 8 years and 11 months
\$522.50 beginning at the end of the 9 years and 11 months
\$577.50 beginning at the end of the 10 years and 11 months
\$632.50 beginning at the end of the 11 years and 11 months
\$687.50 beginning at the end of the 12 years and 11 months
\$742.50 beginning at the end of the 13 years and 11 months
\$797.50 beginning at the end of the 14 years and 11 months
\$825.00 beginning at the end of the 15 years and 11 months
\$852.50 beginning at the end of the 16 years and 11 months
\$880.00 beginning at the end of the 17 years and 11 months
\$907.50 beginning at the end of the 18 years and 11 months
\$935.00 beginning at the end of the 19 years and 11 months

SECTION 2: The longevity pay shall be paid in a single payment, payable by the 15th day of November of each year, unless prorated as provided in Sections 11 or 12.

SECTION 3: To be eligible for the longevity pay, the following criteria must be met:

(a) The employee must be on a payroll processed under a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health,

(b) The employee must be on active pay status, under a pay plan established by one of the Civil Service Commissions, as of October 31 of any year that this Resolution is in effect.

SECTION 4: The longevity pay, as set out herein, shall not be paid in any year in which this Resolution has been repealed prior to October 31st of that year.

SECTION 5: To be eligible for the longevity pay, an employee must have been continuously employed with no interruption of service, except as expressly provided herein. Continuous service is defined as the employment time accumulated by the employee without any break in service unless a Civil Service Commission has granted a leave of absence without pay under its rules, or in the case of non-civil service employees, a leave of absence has been granted by the employee's appointing authority. For civil service and non-civil service employees, the length of the leave of absence shall be deducted from the employee's total length of service.

SECTION 6: Any action, other than an approved leave of absence, military leave, or being placed on a service or disability pension payroll, which results in the removal of an employee's name from the payroll, shall constitute a break in service and shall result in total loss of accumulated service time prior to the break in service. An employee re-employed under the appropriate civil service rules and regulations may have prior employment time connected, provided the rules and regulations have been met and the Civil Service Commission specifically connects the prior service time. Non-civil service employees may have their prior time connected, provided they meet the same re-employment criteria established for civil service employees of the Metropolitan Civil Service Commission.

SECTION 7: In addition to the conditions set out in Section 5, the continuous service must also occur during a time the employee received compensation which was paid in accordance with a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health, except as provided for employees transferring from the Board of Education as set out in Section 8.

SECTION 8: Any employee who is a member of the Classified Service of the Board of Education, who transfers directly from the Board of Education to the Metropolitan Government, shall be credited with continuous service under the following conditions: (1) Those employees scheduled to work on a nine [9] or ten [10] month basis will be credited with a year's continuous service for each twelve [12] months actually worked; and (2) any break in service at the Board of Education will cause a loss of accumulated service time unless a leave of absence had been granted by the Board of Education. Other than employment with the Board of Education, past employment with other boards, agencies, authorities, commissions, or others, whose payrolls are not processed by the Payroll Section of the Department of Finance, will not be considered when determining length of continuous service under this plan.

SECTION 9: When computing total length of continuous service, pension time will not be added to the length of service; for example, an employee who has five [5] years of continuous service and goes on a pension payroll for two [2] years and then returns to work, will only be given five [5] years credit for continuous service.

SECTION 10: The longevity pay shall apply to full-time and part-time employees and shall be paid by the departments to their employees on the payroll as of October 31. Part-time employees shall be entitled to a year's accumulated service time for each 2080 hours worked.

SECTION 11: Employees who, as of October 31 of any given year, have (1) retired, either on a service or disability pension since the prior November 1, or (2) who are on leave without pay on October 31, and any of which would otherwise been entitled to longevity pay had they been on an active pay status as of October 31, shall be entitled to a prorated payment from the prior November 1 to the day of separation.

SECTION 12: Employees who have been re-employed and meet the criteria as set out in Section 6 for service to be connected which results in eligibility for longevity pay under this resolution, shall be entitled to a prorated payment from the re-employment date after November 1 until October 31.

SECTION 13: Metropolitan County Council Resolution No. RS2001-642, and any amendments thereto, upon the adoption of this Resolution, shall be of no effect, but employees shall be paid under Resolution No. RS2001-642, as it may have been amended, until the effective date of this Resolution.

SECTION 14: This Resolution shall take effect from and after its passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

Sponsored by: Kathleen Murphy, John Cooper

Legislative History

Referred To: Budget & Finance Committee
Personnel Committee
Health, Hospitals and Social Services Committee
Public Safety Committee
Introduced: June 6, 2017
Deferred: June 6, 2017
Adopted: June 20, 2017
Approved: June 21, 2017
By: *Megan Barry*